



# EMPLOYMENT APPLICATION

**\*\*INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED\*\***

Name: \_\_\_\_\_

Position applying for: \_\_\_\_\_

Address, City, State: \_\_\_\_\_

Phone: \_\_\_\_\_

SSN: \_\_\_\_\_

**For driving positions:** Years of CDL Experience? \_\_\_\_\_ Please attach a **legible** copy of your **current** driver's license.

Are you 18 years or older?

Yes  No If not, what is your DOB? \_\_\_\_\_

Do you have a valid Iowa Driver's License?

Yes  No

Have you ever been convicted of a felony or misdemeanor\*?

Yes  No If yes, please explain on back.

Are you legally eligible for employment in this country?

Yes  No

Are you able to relocate to the Washington area?

Yes  No

May we contact your current employer?

Yes  No

Have you ever been fired from a job?

Yes  No If yes, please explain on back.

\*Answering yes to this question will not necessarily be a bar to employment; factors such as age at the time of the offense, how long ago the offense happened, and seriousness of the offense will be taken into account.

Education: \_\_\_\_\_

Present Employer Name & Phone: \_\_\_\_\_

Duties and responsibilities at present job: \_\_\_\_\_

How long have you been with your current employer? \_\_\_\_\_ Salary Requirement: \_\_\_\_\_

### Prior employment over the past five years – Name, City & Phone:

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

### Work References – Not relatives or friends.

(If you do not have work references, please explain on back)

1. Name \_\_\_\_\_ Phone \_\_\_\_\_

2. Name \_\_\_\_\_ Phone \_\_\_\_\_

3. Name \_\_\_\_\_ Phone \_\_\_\_\_

<b>FOR OFFICE USE ONLY</b>
Date Received: _____
Received by: _____
MVR Req Date: _____

### Physical Requirements for Production Teams:

Jobs involving the care of animals require the ability to use your hands to power wash for at least 3 hours, care for and treat animals, the ability to routinely lift 50#, the ability to stand on your feet for 9 hours per day and the ability to climb and bend throughout the workday. Are you able to perform these job duties with or without reasonable accommodation?  Yes  No

I certify that the above information is true and correct. I certify that I have not made a false statement or representation as part of this application. I certify that I have no intent to commit an act not authorized by the owner of JWV Pork or JWV Milling. I also understand that my driving record and work history will be examined based on the information provided above, and hereby give permission for this information to be released to JWV Pork, JWV Milling and their subsidiaries.

Applicant Signature: \_\_\_\_\_

Date: \_\_\_\_\_